



The Texas Solar Energy Society

Code of Conduct and Ethical Requirements

The Texas Solar Energy Society (TXSES) is responsible for maintaining the integrity of its website and referrals to the general public to ensure a positive experience for potential and existing solar customers.

Therefore, to be included and represented as a business member of TXSES requires adherence to the following Code of Conduct and Ethical Requirements.

A solar installation contractor who does work in the State of Texas commits to the following principles and practices:

1. Conduct business in a professional, courteous, trustworthy, and ethical manner.
2. Comply with all federal, state, and local laws.
3. Install all equipment safely and in compliance with any applicable regulations, including building codes, permitting requirements, and equipment specifications, and provide safety harnesses for employees.
4. Operate in accordance with all relevant local, state, and federal laws governing licensing, labor practices, worker's compensation, insurance, customer data privacy, data handling, and any other applicable rules or requirements.
6. Recycle and handle waste in an ethical and environmentally sensitive manner.
7. Install only "right-sized" systems that optimize value for customer energy needs and meet electric provider policy.
8. Not make false or misleading marketing statements.
9. Provide all after-installation maintenance for the contracted time commitment.
10. Consider energy justice and energy equity as part of their marketing strategy.
11. Strive to treat laborers fairly and equitably, promote livable wages, health insurance and life-work balance among employees.

This document is not a contract between TXSES and a participating contractor and, as such, it does not create any contractual rights.

COMPANY AGREEMENT

I, the undersigned, and duly authorized representative of the below-listed company, have read and understand the Code of Conduct and Ethical Requirements. On behalf of my company, I confirm that I have management authority to commit the company, its employees, and contractors to following the Code of Conduct and Ethical Requirements. I understand that this agreement must be signed and submitted to TXSES at the beginning of each TXSES business renewal period. I acknowledge and agree that any failure to comply may result in TXSES cancelling my business membership.

Company Name

Printed Name & Title of Company Representative

Signature

Date